

PAY DIFFERENTIAL 86
NIGHT-SHIFT DIFFERENTIAL - UNIT 14 AND EXCLUDED EMPLOYEES

Established: 03/02/95

Revised: 02/01/00; 05/01/02

CLASS TITLE	CLASS CODE	CB/ID	RATE		DEPARTMENT
			Evening Shift Monthly Rate	Night Shift Monthly Rate	
Rank and File:					
All Unit 14 Classes (See below * and **)	Various	R14	8% of ee's sal	10% of ee's sal	All Departments
Excluded:					
Senior Printing Trades Specialist (General)***	1519	S14	8% of ee's sal	10% of ee's sal	Office of State Publishing

RATE	EARNINGS ID
8% Monthly	8PRE
8% Hourly	8PEH
10% Monthly	8PRN
10% Hourly	8PNH
Employees Receiving M 1000 Skill Differential and Shift Pay	AE

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Definition of Shift	
Evening:	A Shift, four or more hours of which fall between 5 p.m. and 11 p.m.
Night:	A Shift, four or more hours of which fall between midnight and 6 a.m.
Shift Differential:	8% - Evening Shift, 10% - Night Shift

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	N/A
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

* Effective 2/1/00, employees who are eligible to receive the Sheetfed Offset Press Operator II Differential – Unit 14 (Pay Differential 201) shall receive their shift differential based on the combined total rate. (Base salary plus pay differential.)

** Effective 10/01/99, Webfed Offset Press Operators III and IV who are eligible to receive the M 1000 Skill Differential (Pay Differential 192) shall receive their shift differential on the combined total rate (base salary plus Pay Differential 192).

*** Effective June 1, 1995